By: Representative Perkins

To: Judiciary B

HOUSE BILL NO. 1155 (As Passed the House)

AN ACT TO REMOVE SECTION 45-6-11, MISSISSIPPI CODE OF 1972, 2 TO REVISE THE CERTIFICATION AND TRAINING OF PART-TIME, RESERVE, AUXILIARY OR VOLUNTEER LAW ENFORCEMENT OFFICERS; AND FOR RELATED 3 4 PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF 5 MISSISSIPPI: б 7 SECTION 1. Section 45-6-11, Mississippi Code of 1972, is amended as follows: 8 45-6-11. (1) Law enforcement officers already serving under 9 permanent appointment on July 1, 1981, and personnel of the 10 11 division of community services under Section 47-7-9, Mississippi Code of 1972, serving on July 1, 1994, shall not be required to 12 meet any requirement of subsections (3) and (4) of this section as 13 a condition of continued employment; nor shall failure of any such 14 law enforcement officer to fulfill such requirements make that 15 person ineligible for any promotional examination for which that 16 person is otherwise eligible. Provided, however, if any law 17 18 enforcement officer certified under the provisions of this chapter leaves his employment as such and does not become employed as a 19 law enforcement officer within two (2) years from the date of 20 21 termination of his prior employment, he shall be required to comply with board policy as to rehiring standards in order to be 22 23 employed as a law enforcement officer; except, that, if any law enforcement officer certified under this chapter leaves his 24 25 employment as such to serve as a sheriff, he may be employed as a 26 law enforcement officer after he has completed his service as a 27 sheriff without being required to comply with board policy as to rehiring standards. Part-time law enforcement officers serving on 28

- 29 or before July 1, 1998, shall have until July 1, 2001, to obtain
- 30 certification as a part-time officer.
- 31 (2) Any person who has twenty (20) years of law enforcement
- 32 experience and who is eligible to be certified under this section
- 33 shall be eligible for recertification after leaving law
- 34 enforcement on the same basis as someone who has taken the basic
- 35 training course. Application to the board to qualify under this
- 36 subsection shall be made no later than June 30, 1993.
- 37 (3) (a) No person shall be appointed or employed as a law
- 38 enforcement officer or a part-time law enforcement officer unless
- 39 that person has been certified as being qualified under the
- 40 provisions of subsection (4) of this section.
- 41 (b) No person shall be appointed or employed as a law
- 42 enforcement trainee by any law enforcement unit for a period not
- 43 to exceed two (2) years. The prohibition against the appointment
- 44 or employment of a law enforcement trainee for a period not to
- 45 exceed two (2) years may not be nullified by terminating the
- 46 appointment or employment of such a person before the expiration
- 47 of the time period and then rehiring the person for another
- 48 period. Any person, who, due to illness or other events beyond
- 49 his control, could not attend the required school or training as
- 50 scheduled, may serve with full pay and benefits in such a capacity
- 51 until he can attend the required school or training.
- 52 (c) No person shall be appointed or employed as a
- 53 part-time law enforcement officer who has not met qualifications
- 54 and completed physical fitness training and testing set and
- 55 <u>administered</u> by the appointing or employing entity or the board
- 56 <u>according to a curriculum created</u> by the board.
- 57 (d) No person shall serve as a law enforcement officer
- 58 in any full-time, part-time, reserve or auxiliary capacity during
- 59 a period when that person's certification has been suspended,
- 60 cancelled or recalled pursuant to the provisions of this chapter.
- 61 (4) In addition to the requirements of subsections (3), (7)
- 62 and (8) of this section, the board, by rules and regulations
- 63 consistent with other provisions of law, shall fix other
- 64 qualifications for the employment of law enforcement officers,
- 65 including minimum age, education, physical and mental standards,

66 citizenship, good moral character, experience and such other 67 matters as relate to the competence and reliability of persons to assume and discharge the responsibilities of law enforcement 68 officers, and the board shall prescribe the means for presenting 69 70 evidence of fulfillment of these requirements. Additionally, the 71 board shall <u>fix</u> qualifications for the appointment or employment 72 of part-time law enforcement officers to essentially the same 73 standards and requirements as law enforcement officers. The board shall develop and implement a part-time law enforcement officer 74 75 training program that meets the same performance objectives and 76 has essentially the same or similar content as the programs 77 approved by the board for full-time law enforcement officers and 78 the board shall provide that such training shall be available 79 locally and held at times convenient to the persons required to

- (5) Any elected sheriff, constable, deputy or chief of police may apply for certification. Such certification shall be granted at the request of the elected official after providing evidence of satisfaction of the requirements of subsections (3) and (4) of this section. Certification granted to such elected officials shall be granted under the same standards and conditions as established by law enforcement officers and shall be subject to recall as in subsection (7) of this section.
- The board shall issue a certificate evidencing 89 satisfaction of the requirements of subsections (3) and (4) of 90 91 this section to any applicant who presents such evidence as may be required by its rules and regulations of satisfactory completion 92 of a program or course of instruction in another jurisdiction 93 equivalent in content and quality to that required by the board 94 95 for approved law enforcement officer education and training 96 programs in this state, and has satisfactorily passed any and all 97 diagnostic testing and evaluation as required by the board to 98 ensure competency.

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receive such training.

- 99 (7) Professional certificates remain the property of the
- 100 board, and the board reserves the right to either reprimand the
- 101 holder of a certificate, suspend a certificate upon conditions
- 102 imposed by the board, or cancel and recall any certificate when:
- 103 (a) The certificate was issued by administrative error;
- 104 (b) The certificate was obtained through
- 105 misrepresentation or fraud;
- 106 (c) The holder has been convicted of any crime
- 107 involving moral turpitude;
- 108 (d) The holder has been convicted of a felony; or
- (e) Other due cause as determined by the board.
- 110 (8) When the board believes there is a reasonable basis for
- 111 either the reprimand, suspension, cancellation of, or recalling
- 112 the certification of a law enforcement officer or a part-time law
- 113 enforcement officer, notice and opportunity for a hearing shall be
- 114 provided in accordance with law prior to such reprimand,
- 115 suspension or revocation.
- 116 (9) Any full- or part-time law enforcement officer aggrieved
- 117 by the findings and order of the board may file an appeal with the
- 118 chancery court of the county in which such person is employed from
- 119 the final order of the board. Such appeals must be filed within
- 120 thirty (30) days of the final order of the board.
- 121 (10) Any full- or part-time law enforcement officer whose
- 122 certification has been cancelled pursuant to this chapter may
- 123 reapply for certification, but not sooner than two (2) years after
- 124 the date on which the order of the board cancelling such
- 125 certification becomes final.
- 126 SECTION $\underline{2}$. This act shall take effect and be in force from
- 127 and after July 1, 1999.